



Employment Application

First Baptist Academy Leander
1000 RR 2243
Leander, TX 78646

Name: _____ SS#: _____

(Last) (First) (Middle)

Address: _____

(Street) (City) (State) (Zip)

Home Phone: (_____) _____ Cell Phone: (_____) _____

Email Address:

I. PERSONAL INFORMATION

1. Present Occupation

2. Do you use tobacco? ☐Yes ☐No alcoholic beverages? ☐Yes ☐No narcotics? ☐Yes ☐No

3. Can you physically, emotionally, and psychologically perform the duties for which you are applying?

☐Yes ☐No If no, please explain:

II. POSITION DESIRED

1. Lower School (K-5) Middle School (6-8) Upper School (9-12)

2. If K-5, what grade(s) you would prefer to teach? Kinder 1st 2nd 3rd 4th 5th

3. If 6-12, what subjects are you qualified to teach?

4. What extra-curricular activities beyond classroom teaching are you prepared to coach or supervise?

5. Other experiences, hobbies or talents _____

6. Teaching certificate held? ☐Yes ☐No If so, what state? (Not Required)

Major _____ Minor _____ Type of Certification _____

ACSI Certification ☐Yes ☐No

7. How did you hear about FBA?

8. What is your present or most recent salary?

III. PERSONAL VIEWS AND BELIEFS

1. Church you presently attend

2. Are you a member in good standing? ☐Yes ☐No How often do you attend each month?

3. Pastor's Name _____ Phone _____

4. Address _____

5. Denominational preference _____

6. In what areas of church activity have you participated in the past?

7. In what other regular Christian activity are you involved in now?

8. Please explain your belief about the Bible and its content

9. Explain the gospel as you understand it

10. Explain when and how you came to know God personally

11. Name two persons whom you have influenced spiritually

12. To what religious and/or non-religious organizations, clubs or groups do you belong?

IV. ACADEMIC BACKGROUND

List your education preparation beyond senior high school (attach copies of transcripts)

Other pertinent education (include seminars, conferences, workshops, etc).

Academic (or other) honors

Name of School/Location Major Degree/Diploma Date Received

V. EXPERIENCE

List work experience since college. Begin with present position and list in order. Attach an addendum, if necessary.

Total years of teaching experience in schools

If applicable, please explain why you left (or plan to leave) your former position

What books have you read recently?

FBA employs individuals who are in agreement with its statements of core beliefs, mission and agrees to become a member of First Baptist Church Leander. FBA does not discriminate against any applicant for employment on the basis of race, age, sex, marital status, national or ethnic origin.

All qualified applicants will receive consideration.

VI. REFERENCES

Please give the name of references who may be contacted concerning your work experience and/or Christian life.

1. Professional references (former employer, supervisor, etc)

Name

Address

Position _____ Phone _____

2. Present employer (If you prefer us not contact your present employer, please explain)

Name

Address

Position _____ Phone _____

3. Personal reference (pastor, church leader, friend - please state relationship)

Name

Address

Position _____ Phone _____

4. Are you personally acquainted with anyone now employed by First Baptist Academy?

☐Yes ☐No

If so, whom?

5. Would an exhaustive background check reveal any activities in your life that if discovered would embarrass First Baptist Academy and its biblical position on morals and Christian life?

☐Yes ☐No

THE ACADEMY'S BIBLICAL POSITION ON THE TEACHER AS A ROLE MODEL

First Baptist Academy uses only the Bible as its basis for faith and practice (II Timothy 3: 16-17) and all employees are required to be born again, to be active in First Baptist Church Leander, and to live lives pleasing to Christ as Lord (Colossians 3:17).

As an educational institution, the Academy requires that every employee manifests by precept and example the highest Christian virtue and personal decorum, serve as a role model to pupils (I Timothy 4:12) both in and out of school (Luke 6:40), and as an example to parents and fellow faculty members in judgment, respect, and Christian living. This includes, but is not limited to, the refraining from such activities as the use of alcohol, tobacco, illicit drugs, and the use of vulgar and profane language (Colossians 3:17; Titus 2: 7-8; I Thessalonians 2:10, 5:18, 22; James 3:17-18).

The Academy employee agrees that the Scripture dictates standards of sexual behavior. Any promiscuity, homosexuality, or other deviant sexual behavior is forbidden and such violates the requirement of being a role model. The unique roles of male and female are clearly defined in Scripture. Romans 1:24-32 states that God recognized homosexuals and other deviates as perverted. Such deviation from Scriptural standards is grounds for termination (Romans 12: 1-2; I Corinthians 6: 9-20; Ephesians 4: 1-11, 5: 3-5; I Thessalonians 4: 3-8; I Timothy 4:12; II Timothy 2: 19-22; I Peter 1: 15-16; I John 3: 1-3)

We are in covenant with the Southern Baptist Convention through the Baptist Faith and

Message 2000: <https://sbtexas.com/baptist-faith-message-2000/>

VII. DISCIPLINE OF A MEMBER/EMPLOYEE

MATTHEW 18:15-17

It shall be the practice of THE CHURCH to emphasize to its member/employee, hereinafter named as member(s), that every reasonable measure will be taken to assist any troubled member(s). The Pastor, other member of THE CHURCH's staff, and Deacons are available for counsel and guidance.

The attitude of members toward one another shall be guided by a concern for redemption rather than punishment.

Should some serious condition exist, which would cause a member to become a liability to the general welfare of THE CHURCH, the following steps shall be taken:

Members are expected to demonstrate special loyalty and concern for one another. When a member becomes aware of an offense of such magnitude that it hinders spiritual growth and testimony, he is to go alone to the offending party and seek to restore his brother. (Matt. 18:15, 1 Thess. 5:14) Before he goes, he should first examine himself. (Gal. 6:1) When he goes, he should go with a spirit of humility and have the goal of restoration. (1 Cor. 5:1-13)

If reconciliation is not reached, a second member, either a Deacon or the Pastor, is to accompany the one seeking to resolve the matter. (Matt. 18:16) This second step should also be preceded by self-examination and exercised in a spirit of humility with the goal of restoration.

If the matter is still unresolved a discipline committee shall be formed, as THE CHURCH's representatives biblically responsible for putting down murmuring, shall hear the matter. (Matt. 18:17) If the matter is not resolved during the hearing before the discipline committee, the committee shall recommend to the members of THE CHURCH that they, after self-examination, make an effort personally to go to the offending member and seek that member's restoration. (Matt. 18:15-17; 1 Tim. 5:19-20)

There shall be a discipline committee consisting of the Pastor and the Deacons. These men shall have sole authority in determining heretical deviation from the Baptist Faith and Message 2000 Statement of Faith and violation of THE CHURCH's covenant. If the Pastor or a Deacon is the subject of a disciplinary matter, he shall not sit as a member of the discipline committee. The Pastor and Deacons shall be entitled to the same steps as other THE CHURCH members and be subject to the same discipline.

If the matter is still unresolved, THE CHURCH members who refuse to repent and be restored are to be removed from the membership of THE CHURCH, as well as, employment of the Academy upon a majority vote of the membership present at a meeting called for the purpose of considering disciplinary action. (Matt. 18:17, 1 Cor. 5:1-13, 2 Thess. 3:6, 14, 1 Tim. 5:19-20, Titus 3:10-11)

If an unrepentant offending party is removed from THE CHURCH membership, all contact with him from that point forward (except by family members) must be for the sake of restoration. (Matt. 18:17; Rom. 16:17; 1 Cor. 5:1-13; 2 Thess. 3:6, 14, 15)

VIII. MENTOR EXAMPLE

Being a leader requires accountability for those in whom you are given charge. We advocate giving to the storehouse. The storehouse is that which feeds you. In the case of the church, you are spiritually fed by the Word through the pastor and staff of the church.

Malachi 3:10 says:

Bring all the tithes into the storehouse,
That there may be food in My house,
And try Me now in this,"
Says the LORD of hosts,
"If I will not open for you the windows of heaven
And pour out for you *such* blessing
That *there will not be room enough to receive it.*

Jesus reiterates this message in Luke 12:32-34

"Do not fear, little flock, for it is your Father's good pleasure to give you the kingdom.
"Sell what you have and give alms; provide yourselves money bags which do not grow

old, a treasure in the heavens that does not fail, where no thief approaches nor moth destroys. "For where your treasure is, there your heart will be also."

Luke 11:42 says:

"But woe to you Pharisees! For you tithe mint and rue and all manner of herbs, and pass by justice and the love of God. These you ought to have done, without leaving the others undone."

In other words, Jesus said that the pharisees tithed, but did not love others. He says we should do both. So, the tithe was still given by God for us to obey.

As Mentors, it will be our job to be an example to others on how to live for Christ.

Therefore, if you agree to the following statement please sign and date to complete your application.

I understand, to be an employee of First Baptist Academy Leander, I must be a member of First Baptist Church, Leander. I further understand, if I am not a member of FBC I can join the church and must remain a member in good standing in attendance and faithful giving.

For Current Members: I agree to allow the Treasurer of FBC Leander to share my giving records with Academy Administration (i.e. Head Master, Dean and Dean of Students).

Furthermore, I agree to a background check done by FBA Leander.

I HAVE READ THE ABOVE AND AGREE WITH THE TERMS.

_____	_____	_____
Signed	Printed Name	Date